



**Job Title:** Psychologist, Early Childhood Development (ECD)  
**Start date:** January 2018  
**Location:** Thessaloniki  
**Duration/Contract:** Six month fixed-term contract (2 month probation period)

### Who we are:

Ethos is a grassroots non-profit association of people that have been actively involved in the humanitarian response since the beginning of the refugee crisis and combine knowledge of the Greek social organisations and civil society movements. Ethos mission is to empower vulnerable young people to meet their own basic needs, to overcome the barriers of social exclusion and to create the conditions for their growth and self-reliance. Ethos delivers these aims in partnership with Refugee Trauma Initiative.

### About the job:

Ethos Psychologist will ensure a holistic support to the ECD program, with follow up and coordination of activities both internally (social, medical, interpretation team) and with partners and external services.

### Duties & Responsibilities:

- Responsible for early childhood development and adaptation process of children attending ECD programs and for resolving traumatic events experienced both in the country of origin as well as during the migration process
- Assess, support and accompanies individual children in their personalised development plan
- Supports young children during stages of transition and in holistic development
- Identifies and refers cases based on specific needs to other public institution and psychosocial services
- According to the identified/expressed needs, develop and deliver psycho-social accompaniment group activities in coordination with the Social Scientists, Care takers and Psychologist
- Elaborates psychological reports and develops monitoring and evaluation for the ECD program
- Develops adapted educational materials and curriculum of activities according to the ECD program requirements
- Facilitates trainings and capacity building workshops to partners and local institutions
- Completes assessments, evaluations, development of care plans and recommendations, reviews, and other documentation as necessary

### Key Working Relationships:

**Position Reports to:** Program Director

**Other Internal and/or external contacts:** Works closely with hosted individuals, Ethos Psychologists, Social Workers, Partners and social services

**Your profile:**

- The qualified candidate must be a licenced psychologist with expertise in early childhood development and a minimum of 3 years' experience in setting up and implementing ECD programs at national levels
- Must hold extensive knowledge of psychotherapeutic approaches in the humanitarian context and in depth understanding of emotional development and the consequences of violence and displacement
- Personal qualities: Very strong interpersonal skills, team player, flexible, network-builder, excellent time-management skills, able to handle pressure well and work in cross-cultural setting
- Fluency in English (desired: Greek, Urdu, Farsi, Arabic)

**Working Environment:**

40 hours/week between office, urban community centres and child care facilities.

Ethos employees are our greatest resource and the key to fulfilling Ethos' mission. We are committed to attracting talented, skilled, and productive people by offering a hospitable, challenging, and supportive work environment.

**Submission Guidelines:**

Please email your application to [hr@ethosngo.org](mailto:hr@ethosngo.org) quoting the Application Job Title.

All applications should be accompanied by a cover letter and a CV with telephone and email contacts.

**Only shortlisted candidates will be contacted.**